



BRYANT GLADNEY FOUNDATION

# 2022-23 ANNUAL REPORT

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EIN 92-1662922



*Bryant  
Gladney*  
FOUNDATION

# MISSION STATEMENT

Bryant Gladney was a very gifted paramedic and EMS educator who lost his life in the line-of-duty. Our mission is to continue his legacy by helping paramedic students get the education they need in order to succeed in the field of emergency medicine. Our vision is to help build generations of exceptional paramedics through the gifting of scholarships and educational support, honoring the memory of Bryant.

# CORE VALUES

Support the education of future paramedics  
Invest in the future of paramedicine  
Build financial stability for the future  
Honor the legacy of Bryant

# OUR STORY

In the early hours of December 22, 2021, Boone County Fire Protection District Assistant Chief Bryant Gladney responded to a motor vehicle accident on Interstate 70 just outside of Columbia, MO. He was the first fire department unit to arrive on scene in his staff vehicle and blocked a lane of traffic to protect the ambulance on scene. Shortly after, a semi truck struck Chief Gladney's vehicle from behind. Fellow first responders, including previous students, extricated Bryant and transported him to the hospital, where he was pronounced dead.

At the time of his death, Bryant was the Assistant Chief of Training, coordinating initial firefighter, EMT and Paramedic training as well as continual fire and EMS training. During his tenure, Bryant created one of the most sought out paramedic programs in the state of Missouri. Bryant left behind his wife, Jamie, and their son, Jack, as well as Bryant's oldest son, Shaun, and his wife, Elizabeth.

As plans were being made for Bryant's funeral, financial support began to pour in from the community. The family was asked what these funds should be used for, and the obvious choice was to create a scholarship fund for paramedic students.

In early 2022, the Bryant Gladney Paramedic Education Scholarship Fund was created with the Community Foundation of Central Missouri (CFCM), a non-profit organization that manages donor advised funds. The Bryant Gladney Foundation was first created as a Limited Liability Corporation to manage the scholarship application process and supplement fundraising for the scholarship fund.

In early 2023, the LLC was terminated, the Bryant Gladney Foundation was created as a nonprofit organization and the Foundation received Section 501(c)(3) tax exemption status. All funds were removed from the CFCM account and the Bryant Gladney Foundation became a stand-alone entity.

In 2022 and 2023 the Bryant Gladney Foundation held three scholarship cycles beginning with the fall of 2022. A total of \$15,000 in scholarships have been awarded to 13 paramedic students in 7 different states.

In 2024 the Foundation will award another \$12,000 in scholarships, further investing in paramedicine by investing in students. Planning is underway for future education programs to further the mission of investing in students.

# OUR DONORS

Our mission wouldn't be possible without the help of our donors, family and friends. We are extremely thankful for the support of those in our community and around the country. Through your donations, we are able to invest in emergency medicine by investing in students. Thank you!

## 2022

### INAUGURAL DONORS

ATR Towing & Recovery  
American Response Vehicles  
Fire Family Foundation  
Columbia Memorial Stair  
Climb  
Texas Fire Lights  
Christion Hulen Realty  
Machens Columbia  
AJ's Automotive  
Marcus Carr  
Kyle Gershman  
Zach Miller  
Jay Niemeyer  
In Memory of Buddy  
Sapolsky  
Laura Ingraham Charitable  
Fund

### GOLD LEVEL DONORS

C&C Construction  
Boone County Republicans  
Hastings Professional  
Firefighters  
Boone Health  
Crossfit Aggregate  
Bruce Grotewil  
Charlene Adkins  
Kyler Faxon

### SILVER LEVEL DONORS

The Abadir Family  
Trish Beltz  
Susan Cohen  
Eric Daniels  
Cody Dawson  
Mike Gardner  
Philip Goldfeder  
David Griggs  
Kevin Guck  
The Hallerman Family  
Judy Heidlage  
Steve Korman  
Sinjun Koppi  
Mike & Jennifer McLean  
Kevin Oliver  
Thomas Openlander  
Amy Palmer  
Nancy Pazdernick  
Bonnie Pemberton  
Deborah Rutherford  
Stephanie Sapolsky  
Karla Short  
Janet Thompson  
Jessica Vanlue  
James Wagstaff  
Bill Watkins  
Jacob White  
Stacy Wood  
I-70 Towing and Recovery  
Sentinel Emergency Solutions  
Southern Boone County Fire

## 2023

### PLATINUM LEVEL DONORS

Jesse Estevez

### SILVER LEVEL DONORS

Natalie Cooper  
Liz Kendrick  
Kyle Kuehmichel  
Nick Mackey  
Don & Jane Mullins  
Nancy Pazdernik  
Joey Rimel  
Freya Whalen

# AWARDEES

## 2022



**Hannah Greenway**  
*Boone County Fire Protection  
District Paramedic Program*



**Olivia Marble**  
*Utah Valley University*



**Matthew Tester**  
*Bergen Community College*



**Ann Dearden**  
*Utah Valley University*



**Scott Gaynor**  
*University of Pittsburgh Center  
for Emergency Medicine*

# AWARDEES

## 2023



**Madison Ekstrom**  
*Madison College*



**Jared Beckstrand**  
*Utah Valley University*



**Connor Sams**  
*University of California Los Angeles (UCLA)*



**Caleb Shelton**  
*Boone County Fire Protection District Paramedic Program*



**Jessica Bouchard**  
*Madison College*



**Matt Morrissey**  
*University of Missouri - Kansas City*



**Kelly Isaacson**  
*Boone County Fire Protection District Paramedic Program*

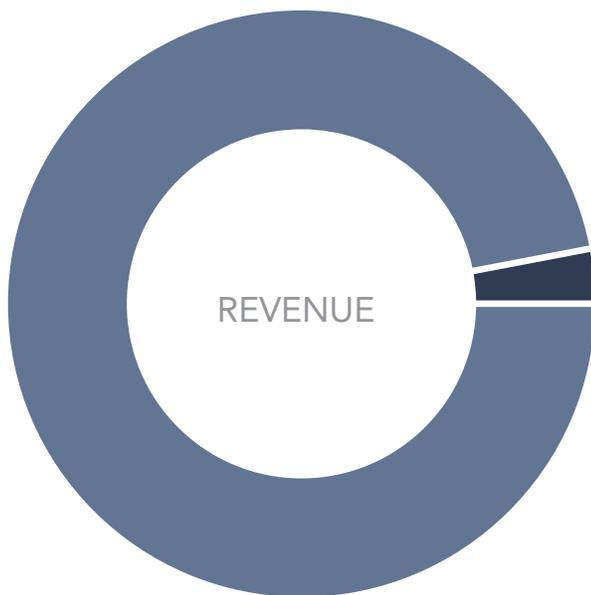


**Valerie Knight**  
*Cuyahoga Community College - Metro*

# FINANCIAL SUMMARY

2022

In 2022 the Bryant Gladney Foundation operated as a Limited Liability Corporation (LLC) and outsourced its scholarship finances to the Community Foundation of Central Missouri (CFCM). The Bryant Gladney Foundation provided management and fundraising activities while CFCM managed the Bryant Gladney Paramedic Education Scholarship fund. CFCM accepted donations, dispersed scholarship checks and invested the scholarship fund. 2022 financials are presented combined for simplicity.

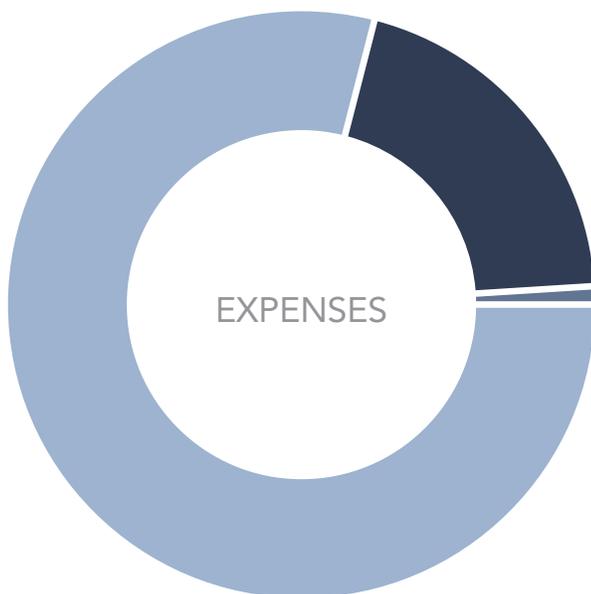


## REVENUE

- CONTRIBUTIONS  
**\$34,988.48**
- MERCHANDISE SALES  
**\$1,135.16**
- INVESTMENT EARNINGS  
**-\$1,043.09**

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**TOTAL REVENUE \$35,080.55**



## EXPENSES

- PROGRAM EXPENSES  
**\$5,028.63 (79%)**
- MANAGEMENT & GENERAL EXPENSES  
**\$1,285.99 (20%)**
- FUNDRAISING EXPENSES  
**\$100 (1%)**

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**EXPENDITURE \$6,414.62**

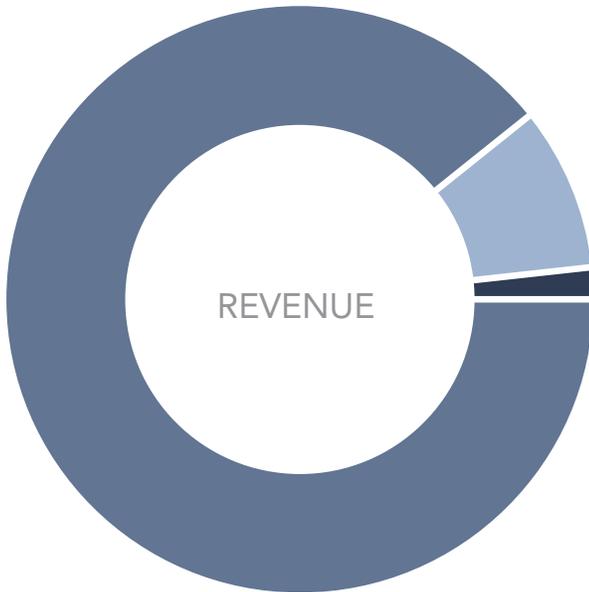
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**NET INCOME \$28,665.93**

# FINANCIAL SUMMARY

## 2023

In 2023 the Bryant Gladney Foundation operated as a Limited Liability Corporation (LLC) until January 6, at which point it became a 501(c)(3) non-profit organization. In May of 2023, the Bryant Gladney Foundation terminated involvement with the Community Foundation of Central Missouri and took over all management of the scholarship funds. 2023 financials are presented combined for simplicity.

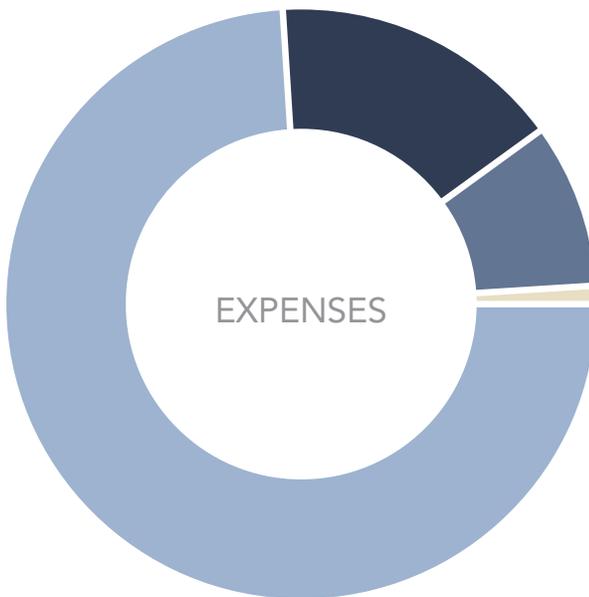


## REVENUE

- CONTRIBUTIONS  
\$27,293.07
- MERCHANDISE SALES  
\$533.77
- INVESTMENT EARNINGS  
\$2,811.31

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**TOTAL REVENUE \$30,638.15**



## EXPENSES

- PROGRAM EXPENSES  
\$10,633.60 (74%)
- MANAGEMENT & GENERAL EXPENSES  
\$2,231.66 (15%)
- FUNDRAISING EXPENSES  
\$1,399.96 (10%)
- OTHER EXPENSES  
\$198.00 (1%)

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**EXPENDITURE \$14,463.22**

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**NET INCOME \$16,174.93**

# BOARD OF DIRECTORS



Jamie Gladney  
*Director*



Shaun Gladney  
*Director - Scholarship*



Elizabeth Gladney  
*Director - Outreach*

# ADVISORY COMMITTEE



Kimberly Connolly



Ethan Knowles



Brian Openlander



Britt Shea

# PRESIDENT'S LETTER

Over the last two years, the Bryant Gladney Foundation has grown into something that I would have never imagined. In the wake of my Dad's death, our family was truly honored by the outpouring of support. We knew that the best use of this support would be to further my Dad's legacy, to continue helping paramedic students.

In creating the Foundation, I had one overarching goal: this can't be half-baked. If we were going to start a scholarship foundation, we better do it right. With the incredible support and generosity we have received from the first responder community around the country, I am pleased to say "we're doing it."

Since our inception we have gifted \$15,000 in tuition scholarships to 13 paramedic students throughout the United States. Even more impressively, we are financially stable and prepared to continue this giving for many years to come. It's truly a dream come true to be able to say that, and we would not be able to without the incredible support from friends, family members, coworkers, past students and members of the community.

One of the most touching parts of the Foundation is being able to hear from and read notes from people all over the country that knew my Dad, people that I have met and some that I have not. While donations have poured in, so have notes of support, letters and stories about my Dad. Many people make connections in their lives, but the amount of people that my Dad touched and the legacy he created has been something that I truly can't describe. I knew he was special, but I didn't know so many other people thought so too.

To all of our supporters, whether you have contributed financially, bought a shirt, or even just shared a Facebook post, we can't thank you enough. We would not be able to do any of this without your support. The future of the Bryant Gladney Foundation looks strong!

With gratitude,

Shaun Gladney  
*President, Director - Scholarships*